



201003 05

INSTITUTO EDUCACION SUPERIOR

DE PRIMERA VELOCIDAD

NÓMINA DE SUELDOS DEL PERSONAL DOCENTE

10 JUNIO DE 2013

N.º F. C. 174.89091724

CORREA DEL SUR 600 EL MANGLAL ESQ. PRIMERO DE MAYO PTO. YTA. JUJISCO E.P. 60268



10 de Julio de 2013

REGISTRO PATRONAL DEL ISESS - RPS 32165 38 7

PERSONEROS

No.	Nombre	FECHA DE INGRESO	Sueldo por Hora	Horas Asignatura "A"	Horas Asignatura "B"	Sueldo Cuantificado	Bono por Años de Servicio Prestado	Servicio de Guianza (SIS) en %	Diccionario 3.8522	Materiales (Del 2.930.787 a 3.837.320)	SUBSIDIO AL EMPLEO	SUBSIDIO AL EMPLEO PAGADO	TOTAL	ISR	PRE-CAMBIO (PENSIÓN) S	FONDO DE GARANTIA (PENSIÓN) S	9.5% FONDO DE AHORRO PENSIONER	FONAVOT	CUOTA BANCAL 1%	JUICIO CIVIL	INC. Rad. Obrero Continúa con el Dato. Mensile	TOTAL	NETO A PAGAR			
1	SERGIO ALAN MARTINEZ ROMERO	19-Sep-09	1169	14	87,83	74	3.259,42		287,21	216,00			3.842,63	1.812,66	3.730,00							72,38	4.806,44	4.739,41		
2	MARIA DOMILA MORENO	10-Ago-01	2001	12	88,01	24	2.284,28		494,14		33,19	71,40	2.592,96	127,83	427,00								25,48	3.103,83	1.872,05	
3	JUAN MANUEL MACEDO RAMIREZ	16-Ago-01	2001	12	87,83	82	6.287,16	3.118,18	291,88	188,79			6.573,98	887,01	1.276,00								90,87	2.818,22	5.855,88	
4	HERIBERTO ZARATE CACENAS	04-Feb-02	2002	11	88,01	24	2.584,28	484,14	83,18	71,40	180,35		3.052,38	27,48	663,00				128,70				175,40	2.868,68	1.294,40	
5	OSWALDO BANGARUNA SILVA	01-Mar-02	2002	11	87,83	70	6.840,10	1.666,58	371,78	268,78			8.354,71	1.339,81	2.024,85								88,43	4.444,03	4.356,88	
6	VICTOR JAVIER GUERRERO GONZALEZ	26-Ago-02	2002	11	87,83	87	6.584,81	1.316,92	280,13	213,56			8.214,72	1.284,27	2.218,00								88,46	4.083,08	4.256,15	
7	ALDO AARON HERNANDEZ CERVANTES	26-Ago-02	2002	11	87,83	80	8.826,40	1.688,28	310,60	268,00			9.583,28	1.878,88									78,28	2.723,18	7.859,09	
8	FRANCISCO JAVIER PERAZA ROJAS	29-Ago-02	2002	11	88,01	7	897,08	120,42	27,18	20,03			770,49	39,29	430,00								6,02	847,43	223,77	
9	DAVID MOTA HERNANDEZ	21-Ago-02	2002	5	86,01	24	2.084,28		83,18	71,40			2.226,94	139,42	1.030,00								175,40	1.987,60	861,33	
10	RODRIGO OLIVER DELGADO ARCEGA	09-Sep-02	2002	11	86,01	60	5.180,86	969,80	232,80	178,00			6.501,03	841,43	482,52								51,81	1.378,56	5.125,47	
11	MARIA LUISA TORRES ISIGORDA	13-Feb-03	2003	12	86,01	60	5.180,86	1.033,13	232,80	178,00			6.604,74	853,48	430,55								51,81	1.353,74	5.250,51	
12	CARLOS GARAVANTES SOTO	07-Feb-03	2003	12	87,83	76	4.356,00	1.487,63	285,87	249,26			5.458,87	1.473,34	582,29								74,35	2.129,78	7.328,63	
13	RAUL DE JESUS ALCONIA LE LOY	18-Feb-03	2003	12	87,83	87	6.511,21	1.702,24	337,78	277,31			10.229,54	1.728,19	2.816,00								88,11	5.138,54	6.890,00	
14	LUIS EDUARDO GARCIA MADRUGO	18-Ago-03	2003	12	87,83	97	6.511,21	1.632,02	10.488,37	1.728,19	2.098,00												88,11	4.883,86	5.974,91	
15	ALEJANDRA MEDINA LOZANO	18-Ago-03	2003	12	87,83	86	6.413,26	1.644,41	335,80	274,11			10.035,83	1.728,34	3.106,96								88,15	6.322,07	4.153,74	
16	FRANCISCO AMADOR DIAZ DOMINGUEZ	18-Ago-03	2003	12	87,83	84	4.284,97	1.749,81	335,80	274,11			5.284,97	424,21	937,29								43,38	1.847,66	3.959,35	
17	CARLOS OSWALDO RAMA	08-Ago-03	2003	12	87,83	79	7.228,87	1.364,14	18.818,24	1.920,59	3.087,00												297,90	6.958,24	77,29	
18	JOSE ALFONSO BAIOS FRANZIA	29-Oct-03	2003	12	87,83	64	4.284,97	1.748,81	170,83	142,78			5.284,97	424,21	937,29								43,05	1.312,48	4.971,92	
19	ROMEL HERNANDEZ BOSALES	17-Oct-03	2003	12	87,83	79	7.228,87	1.364,14	386,27	381,81			8.618,74	1.820,59	588,24								77,29	2.292,61	7.416,63	
20	HECTOR RUBEN GONZALEZ HERNANDEZ	21-Ene-04	2004	9	86,01	24	2.084,28	371,57	83,18	71,40			2.680,81	178,84	683,00								175,40	1.937,86	1.502,47	
21	JORGE GUILLERMO KUMMER VALLADARES	21-Ago-04	2004	8	86,01	0																				
22	ISIDORO JESUS GARCES BORQUEZ	18-Ago-04	2004	8	87,83	78	7.227,25	1.173,96	291,19	239,04			8.041,48	1.388,27	1.833,00								73,37	3.872,83	5.185,85	
23	IRMA ADRIANA CANTU HUNGUA	18-Ago-04	2004	8	87,83	68	6.478,40	878,88	217,42	179,90			7.166,94	894,82	1.899,00								84,78	3.339,80	3.477,08	
24	MARIA LIZBETH MARTINEZ MENDOZA	16-Ago-04	2004	9	87,83	68	6.680,44	1.084,39	244,31	218,78			8.197,99	1.203,82	2.283,00								66,92	4.125,43	4.887,18	
25	MIGUEL ANGEL GALLARDO LEMUS	16-Ago-04	2004	9	86,01	75	6.660,80	1.059,13	291,78	221,15			7.997,77	1.181,03	1.612,00								64,51	3.369,33	4.647,97	
26	RAUL ANDREA FLORES	16-Ago-04	2004	9	87,83	69	6.766,27	1.093,64	287,89	218,86			8.214,97	1.229,87	1.902,00								67,80	3.678,16	4.616,96	
27	RICARDO ALONSO LULLO	16-Ago-04	2004	9	87,83	72	7.043,26	1.127,60	279,54	229,66			8.479,96	1.256,82	2.043,00								70,44	4.171,88	4.961,63	
28	CANDY ANH FRANKMAYER ROMAY	16-Ago-04	2004	8	87,83	44	4.284,97	1.749,81	170,83	148,26			5.934,81	488,87	1.862,90				87,86				48,86	5.398,64	2.891,69	
29	EVANGELINA GONZALEZ MOYA	16-Ago-04	2004	8	87,83	67	6.584,81	1.249,74	250,13	213,64			8.077,64	1.178,27	2.766,00								88,84	4.524,76	4.266,87	
30	JORGE RODRIGUEZ PALMERIA	18-Ago-04	2004	8	87,83	35	5.118,99	2.269,18	322,25	264,96			16.068,88	1.880,27	1.712,00								81,20	3.981,88	6.414,90	
31	MIGUEL ANGEL VALENZUELA SOLIS	16-Ago-04	2004	8	86,01	63	5.418,89	888,80	244,80	187,45			6.717,71	887,73	1.626,00					1.375,90			54,19	4.488,88	3.247,71	
32	RAUL OSORIO RAMOS	16-Ago-04	2004	9	87,83	80	4.891,80	392,84	184,15	188,38			5.027,64	740,32	1.167,41								44,82	6.281,45	1.844,18	
33	LEONARDO IVAN SOCARRA EGARRON	16-Ago-04	2004	9	87,83	68	6.680,44	1.084,39	284,31	218,78			8.187,99	1.203,82	2.043,00								66,92	4.125,43	4.887,18	
34	JULIO RAMOS GOMEZ																									
35	HELENA GARCIA GIBRERO L.	01-Feb-05	2005	8	87,83	62	6.066,66	972,47	360,72	287,83			7.414,71	1.288,27	1.848,00								65,85	3.573,83	3.806,74	
36	HELENA PERAZA JIMENEZ	01-Feb-05	2005	8	87,83	87	6.511,21	1.702,24	337,78	277,31			10.488,08	1.888,11	2.448,00								88,11	2.448,00	6.936,83	
37	JUANITA PAPA RUELAS	01-Feb-05	2005	8	87,83	20	1.856,60	313,08	77,85	63,76	174,75	42,82	2.453,88	-18,51	919,00								18,87	1.548,37	1.908,51	
38	ADOLFO VAZQUEZ RUIZ	01-Feb-05	2005	8	87,83	48	4.658,84	781,33	185,38	163,00			5.704,63	688,82	814,00								68,86	1.888,83	3.817,61	
39	LUIS ERNESTO TORRES MEZA	16-Feb-09	2009	4	86,01	35	3.010,39		139,89	104,15			3.250,40	249,55	1.377,50			27,66		263,19	612,06		30,10	2.888,12	887,30	
40	ANGELITA SCRINA DUCRAS	01-Sep-09	2009	4	86,01	14	1.284,15		34,88	41,85			1.300,16	72,13	1.177,00								12,04	2.011,25	1.280,95	
41	JUANITA MARTHA ELENA GARRA REYES	01-Ago-09	2009	8	87,83	0																				
42	LUIZ CARLOS MORALES	15-Ago-09	2009	5	86,01	9	774,10	168,27	34,84	28,78			764,19	49,41									87,73	144,88	790,31	
43	ALCANTARA RAUOLA TORRES	15-Ago-09	2009	8	86,01	67	5.702,74	806,70	290,13	199,30			7.029,87	854,20	2.965,00								87,83	4.433,87	2.695,00	
44	ANDREA FERNANDO ROMERO RUIZ PALOMERA	18-Ago-09	2009	8	87,83	68	6.478,40	738,88	4.604,19	820,75	1.897,80												87,83	5.185,28	3.227,95	
45	FRANCISCO ALEJANDRO MARTINEZ MARIN	18-Ago-09	2009	8	87,83	72	7.043,26	988,13	278,54	229,60			8.014,93	1.276,73	1.924,44				84,00				81,66	3.992,86	4.889,87	
46	JORGE CASTILLO PEÑA	15-Ago-09	2009	8	86,01	27	8.057,89	302,26	2.538,59	229,60			10.079,07	1.178,29	1.924,44								66,23	1.479,28	6.160,69	
47	RAMON VALDEZ LOPEZ	15-Ago-09	2009	8	87,83	88	8.168,78	282,88	2.471,56	1.848,81	1.005,81												61,83	1.678,63	9.859,66	
48	ANDRÉS ESTRADA TERRES	22-Ago-09	2009	0	86,01	53	4.556,58	654,20	325,77	152,88			5.362,73	849,48	479,41								45,59	1.895,47	4.464,70	
49	JOSE MARTIN VILLALBA SALMERON	26-Sep-09	2009	0	87,83	73	7.143,99	299,83	2.857,87	232,88			8.634,57	1.387,58	3.449,85				128,70				66,24	5.838,26	1.921,19	
50	LUIS ROBERTO DOMINGUEZ AGUIRRE	26-Sep-09	2009	8	87,83	64	6.281,12	678,64	348,48	284,00			7.666,14	1.276,87	2.819,83								62,81	4.355,23	3.254,93	
51	CARLOS MIGUEL AMADOR ORTIZ	17-Oct-09	2009	8	87,83	79	7.228,87	1.362,00	326,62	291,61			8.589,10	1.456,85	3.778,16				159,96				68,26	5.964,64	3.564,46	
52	JOSE LUIS ERIVALDO SILVA	29-Oct-09	2009	8	87,83	60	6.869,80	821,77	232,85	181,26			7.116,71	872												

REGISTRO PATRONAL DEL IMSS: DISE 33468 38 2

R.F.C. ITS 890601724

CORREA DEL SUR 600 EL MANGAL ESQ. PRIMERO DE MAYO PTO VTA. JALISCO G.P. 48148

PERCEPCIONES

No.	Nombre	FECHA DE INGRESO	Sueldo por Hora	Horas Impartadas Asignatura "A"	Horas Impartadas Asignatura "B"	Sueldo Quincenal	Bono por Años de Servicio Prestado	Servicio de Guardería 0.0750 x IN	Despensa 3.8825	Material Docente 2.9750 x A + 3.1875 x B	SUBSIDIO AL EMPLEO	SUBSIDIO AL EMPLEO PAGADO	TOTAL	ISR	PRESTAMOS (PENSIONES)	FONDO DE GARANTIA (PENSIONES)	8.5% FONDO DE ANTIERRO (PENSIONES)	FONADOT	CUOTA SINDICAL 1%	JUICIO CIVIL	ING. Naj Ocorio Continúa con Dec. Mesada	TOTAL	NETO A PAGAR
83	348 VANESSA ALVAREZ TORRES	21-Ago-08	2006	5	88 01	49		4,214.54		380.15	190.24	148.78		4,310.71	527.51	2,170.44		380.15		42.15		3,189.26	1,802.45
83	345 MARCO ANTONIO ORDAZ DELGON	21-Ago-08	2006	5	88 01	79		6,784.87		308.72	225.03			7,398.61	1,019.51			587.58		67.06		6,829.04	3,580.77
84	346 LUCINDA KARINA VIBRIOS RAMIREZ	21-Ago-08	2006	5	88 01	39		3,354.43		151.42	116.03			3,627.87	249.58			252.19		33.54		3,881.31	3,033.18
86	340 FERNANDO RODRIGUEZ GONZALEZ	21-Ago-08	2006	5	88 01	59		5,274.65		228.07	175.53			5,478.24	833.18	1,213.00		453.27		50.73		6,865.32	2,879.05
86	351 ANTONY HERRERA MARTINEZ	21-Ago-08	2006	5	88 01	74		6,364.81		287.35	220.15			6,872.31	820.73	3,004.18		511.24		63.85		8,688.53	2,371.85
87	352 MARTIN GARCIA VALLE	21-Ago-08	2006	5	88 01	56		4,958.64		225.15	172.55			5,356.34	603.54	1,880.00		424.03	1,020.79	49.88		7,811.06	1,825.32
88	353 ALBERTO NAVARRO ALVARADO	21-Ago-08	2006	5	87 83			8,511.21		337.78	271.31			9,126.30	1,482.18	3,848.40		76.98	665.74	85.11		8,068.02	3,859.48
88	356 GUSTAVO VIEIRA ESTRADA	21-Ago-08	2006	5	88 01	20		1,720.32		77.65	59.50			1,857.37	127.65	574.00		145.22		17.20		2,145.28	1,512.00
88	358 MA AGUSTINA ANILLANO OLAGUER	23-Ago-08	2006	5	88 01	51		4,396.58		188.01	151.73			4,736.30	478.25	1,606.00		420.41	1,001.02	43.87		7,637.15	1,190.15
81	359 MIGUEL ANGEL AGOSTA PEREZ	01-Oct-06	2006	5	88 01	76		6,526.84		280.07	226.10			7,086.01	980.40	3,389.30		146.95	584.87	85.37		8,148.87	1,811.53
83	361 IGNACIO CARRILLO RODRIGUEZ	18-Feb-09	2009		88 01	40		3,440.44		155.30	119.00			3,714.74	303.48	977.21		232.43		34.40		4,284.85	2,727.43
83	362 DANIELA MARIOTH DIAZ LOZA	06-Mar-09	2009		88 01	60		6,890.88		294.60	238.00			7,420.48	1,122.58	1,847.00		584.87		68.81		9,645.73	4,580.35
84	363 LUIS HUMBERTO VERDIN BARRA	05-Jun-09	2009		88 01	66		5,845.75		264.01	202.30			6,315.06	601.71	3,292.18		584.87	705.75	58.48		5,443.01	875.05
86	371 MA DELA PEREZ GONZALEZ	01-Sep-09	2009		88 01	22		1,892.24		88.43	68.45			2,045.11	119.74	946.00		180.84		18.92		2,345.00	747.60
86	375 ANA ELIZABETH DEBNA DUEBAS	01-Sep-09	2009		88 01	22		1,892.24		88.43	68.45			2,122.90	137.00			190.84		18.92		2,361.77	1,817.79
87	380 MARDEL VARELA MICHEL	01-Sep-09	2009		87 83			3,854.90		158.48	98.63			4,142.00	238.21			332.84		28.35		4,329.44	1,371.58
88	383 JOSE MANUEL MANCIBANA LOPEZ	18-Sep-09	2009		88 01	72		6,127.78		278.54	214.20			6,686.53	881.06	2,933.71		511.71	1,035.06	81.53		8,913.16	1,184.77
88	387 FRANCISCO GERARDO HERRERA SEGOBIANO	18-Sep-09	2009		88 01	20		1,720.32		77.65	59.50			1,857.37	127.65			145.22		17.20		2,119.82	1,586.00
166	346 EDUARDO FERNANDEZ PEREZ	21-Sep-09	2009		88 01	71		6,126.78		275.68	211.23			6,589.68	881.23	2,030.00		528.38		61.07	1,026.70	8,978.38	1,814.30
161	391 ELBA MARTINA CORTES PALACIOS	16-Ago-10	2010		87 83			5,521.89		129.77	114.75			5,776.40	213.21	1,837.88		332.40		35.22		7,947.91	1,483.25
162	392 JORGE ARMANDO MEX NAICAA	05-Sep-10	2010		88 01	75		6,490.83		291.15	223.13			6,982.14	940.27	1,768.00		541.00		64.51		8,347.07	3,051.06
163	394 WENCESLAO SALVADOR LEMA PASANTES	01-Sep-11	2011		88 01	60		5,190.86		232.96	178.50			5,572.11	643.00	895.00		525.30		51.61		7,576.02	2,456.19
164	399 JUAN CARLOS MORA ORNELAS	18-Mar-11	2011		88 01	27		2,722.30		124.82	80.33			2,907.45	158.73			219.33		23.22		3,150.40	2,096.17
168	400 CARLOS PEÑA JIMENEZ	16-Mar-11	2011		88 01	35		2,838.36		128.12	98.18			3,064.66	228.38	765.00		232.86		28.38		3,561.90	1,827.87
168	401 DAVID FRANCISCO FLORES GASTARDO	16-Mar-11	2011		88 01	8		774.10		34.84	26.78			839.87	42.48	420.00		73.11		7.24		1,385.33	887.48
167	402 LUIS CARLOS DE ROMAN BELLO	01-Sep-11	2011		88 01	56		4,889.64		225.18	172.55			5,336.37	603.54	1,189.00		424.03		49.88		6,950.83	3,320.11
168	403 ANDRES ENRIQUE REYES GONZALEZ	01-Sep-11	2011		88 01	36		3,266.42		147.54	113.05			3,529.00	279.67			219.33		32.68		3,811.69	2,997.12
168	405 ELIZABETH GONZALEZ LOPEZ	01-Sep-11	2011		88 01	10		860.11		38.63	29.75			928.69	48.43			73.11		8.02		1,031.82	795.56
111	406 OCTAVIO ANTONIO CHAVEZ AGUILAR	01-Sep-11	2011		88 01	20		1,720.32		77.65	59.50			1,857.37	127.65	212.00		145.22		17.20		2,145.28	1,512.00
111	407 JUAN CARLOS ESCOBAR MANUEL	05-Sep-11	2011		88 01	38		3,268.42		147.54	113.05			3,529.00	279.67	765.00		232.41		32.68		4,544.07	2,150.54
113	408 ALBINO GARAY DE LA O	09-Mar-11	2011		88 01	33		2,838.36		128.12	98.18			3,064.66	121.66			232.86		28.38		3,325.90	2,258.78
113	407 DAVID ARCE PANTOJA	12-Sep-12	2012		88 01	24		2,064.24		89.18	71.40			2,228.82	121.66			125.48		20.84		2,375.16	1,870.72
					2,674	3,461	965,768.22	85,743.72	2,965.35	24,595.94	19,547.21	335.10	42.63	687,794.56	93,297.09	166,484.00	1,437.95	56,294.76	10,892.33	6,925.47	3,458.64	316,076.10	162,221.86