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INSTITUTO TECNOLÓGICO SURABO  
REPORTES NÚMERO

NÓMINA DE SUELDOS DEL PERSONAL DOCENTE  
10. JULIO DE 2010

R.F.C. DE 39992074  
CORREA DEL SUR 600 EL MARGAL ESQ. CAMINO DE MAYO PUEBLO DE LA UNIÓN C.R. 60328

REGISTRO PATRIARCAL DEL IMA, BOB 33165 35

No.	Nombre	FECHA DE INGRESO	Sueldo	Horas Impartidas Anuales "A"	Horas Impartidas Anuales "B"	Sueldo Guarnición	Bono por Años de Servicio Prestado	Servicio de Comercio Exterior 2,0750 "A" 3,3333 "B"	Desempeño 2009	Material Didáctico 2,9750 "A" 3,3333 "B"	AL EMPLEO	SUBSÍDIO AL EMPLEO PASADO	TOTAL	ISR	PRESTAMOS (PENSIONES)	FONDO DE GARANTÍA (PENSIONES)	8.5% FONDO DE ANFIOR PENSIONES	FONAVOT	CUOTA SINDICAL 1%	JUBILO CIVIL	COSC (PROGAMOS SOC. SEC. PARA LA VEJEZ) C.A.C. N° 300300	TOTAL	NETO A PAGAR
1	204 BENJIO ALAN MARTINEZ ROMERO	13-Sep-09	1099	14	37.63	2,337.58	1,967.69		291.19	299.06	-	-	8,278.18	1,840.19	2,708.00		587.09	731.66	73.37		5,807.66	4,506.13	
2	212 AMAR BORELLA MORENO	18-Ago-01	2001	12	36.01	2,022.20	1,739.91		124.53	80.70	148.38	-	8,214.38	76.87	876.00		115.49		23.22		896.65	2,291.11	
3	213 JUAN MANUEL MACEDO RAMIREZ	16-Ago-01	2001	12	37.63	2,307.16	1,214.18		291.69	166.18	-	-	8,873.89	887.01	1,278.00		432.41		63.87		2,818.30	3,955.68	
4	215 DIEGO ZARATE CASASUS	04-Feb-02	2001	11	37.63	2,173.93	1,513.91		179.20	87.91	168.38	-	8,214.38	76.87	962.00		175.49		23.22		846.88	2,617.11	
5	229 GABRIEL DAMAZANA SILVA	21-Mar-02	2001	11	37.63	2,156.74	1,627.30		240.94	222.96	-	-	8,844.28	1,800.87	2,534.00	128.70			62.33		2,952.19	4,373.11	
6	332 VICTOR JAVIER GUERRERO GONZALEZ	03-Sep-09	2002	11	37.63	1,848.83	1,389.18		275.56	226.51	-	-	8,837.09	3,260.41	2,218.00		688.46		68.46		1,193.33	4,633.18	
7	333 ALDO AARON HERNANDEZ CERVANTES	20-Ago-02	2002	11	37.63	1,808.64	1,721.81		341.98	390.82	-	-	15,963.01	1,807.45			665.24		86.09		2,568.79	3,994.22	
8	335 FRANCISCO JAVIER FERRAZ ROSAS	29-Feb-02	2002	11	36.01	450.29	1,621.01		124.41	54.58	306.66	176.84	3,227.00	37.00			416.00		73.11		607.41	2,118.80	
9	341 CAROL MONTAÑANA TORRES	21-Ago-02	2002	8	36.01	2,464.21	2,464.21		728.71	83.36	-	-	2,900.32	18.48			1,033.00		175.80		3,668.19	3,245.29	
10	342 RODRIGO OLIVER DELGADO ARDEGA	29-Sep-02	2002	11	36.01	17,751.38	1,626.28		426.51	321.58	-	-	12,540.81	2,416.82			587.17		167.31	500.00	3,668.19	12,019.89	
11	350 MARIA LUISA TORRES RODRIGUEZ	12-Feb-02	2002	10	36.01	5,898.75	1,189.75		294.07	257.26	-	-	7,664.81	1,951.87			438.95		58.49		1,548.21	5,236.12	
12	360 CARLOS GARAVANTA ROTE	27-Feb-03	2002	10	37.63	2,332.29	1,487.48		291.39	239.08	-	-	8,334.86	1,668.78	2,917.00		665.24		73.31		1,769.22	4,668.73	
13	362 JUAN DE JESUS ARANDA ALCALA	18-Feb-03	2002	10	37.63	8,908.94	1,737.81		341.88	290.65	-	-	10,965.01	1,807.45	2,885.00		562.29		86.09		1,518.79	5,234.22	
14	363 RAMON EDUARDO OLIVERA MATEO PEREZ	18-Ago-03	2002	10	37.63	8,352.00	1,643.02		315.37	281.18	-	-	12,348.37	1,998.89	2,728.00		688.24		86.09		1,682.39	4,811.29	
15	372 ALFONSO MEDINA LOZANO	16-Ago-03	2002	10	37.63	8,318.69	1,496.36		336.01	270.94	-	-	12,613.30	1,590.62	1,705.86	212.40	665.24		83.16		1,543.23	4,673.42	
16	374 FERNANDO AMADOR PAZ DOMINGUEZ	08-Ago-03	2002	10	37.63	4,793.67	862.04		298.24	156.18	-	-	8,059.98	2,281.29	2,881.00		382.92		47.84		3,418.79	2,806.17	
17	378 CARLOS OSORIO DIAZ	08-Ago-03	2002	10	37.63	8,396.24	1,820.98		361.19	293.29	-	-	15,276.88	1,832.32	1,987.80		668.24		86.09		1,663.17	4,617.73	
18	381 JOSE ALFREDO RAMOS FERRAZ	29-Oct-03	2002	10	37.63	11,014.48	1,815.25		388.19	378.13	-	-	12,118.42	1,156.15	603.00		665.24		100.78		1,568.19	3,956.69	
19	383 ROMEL HERNANDEZ ROSALES	17-Oct-03	2002	10	37.63	15,028.54	1,549.63		343.66	290.65	-	-	12,746.82	1,708.47			668.24		86.09		2,818.30	3,823.83	
20	385 NICOLAS HUGO GONZALEZ HERNANDEZ	21-Ene-04	2004	8	36.01	2,494.32	446.68		171.58	86.78	138.18	-	3,242.15	113.69			175.80		24.94		1,900.99	2,146.08	
21	397 JORGE SUSU KIRMO MELIBURI VILLACAMER	21-Ago-05	2004	8	36.01	2,787.26	1,323.34		291.18	270.06	-	-	8,341.48	1,304.62			582.29		73.31		4,393.85	4,718.93	
22	398 ANDRÉS JESUS GARCÉS BARRAZA	18-Nov-04	2004	8	37.63	6,867.83	854.63		296.03	194.44	-	-	8,243.72	1,873.87			582.29		86.09		4,887.20	3,956.13	
23	399 IMMA ARIANA CANTO BRUNATA	16-Ago-04	2004	8	37.63	6,867.83	854.63		296.03	194.44	-	-	8,243.72	1,873.87			582.29		86.09		4,887.20	3,956.13	
24	398 MARIA LORETH MARTINEZ MENDOSA	18-Nov-04	2004	8	37.63	7,428.28	1,589.61		296.03	242.28	-	-	8,563.61	1,608.82	2,883.00		665.24		74.56		1,648.28	4,912.79	
25	398 MIGUEL ANGEL GALIANO LOPEZ	15-Ago-04	2004	8	36.01	8,456.83	1,002.12		291.18	221.18	-	-	7,897.27	1,161.63	1,812.00		665.24		84.51		1,548.30	4,647.87	
26	396 RAFAEL AGUIRRE FLORES	18-Nov-04	2004	8	37.63	7,553.81	1,206.27		296.03	245.44	-	-	8,238.62	1,436.62			665.24		76.24		2,992.89	7,199.88	
27	401 BENIGNO CEBALDO ALCALA	16-Ago-04	2004	8	37.63	7,846.24	1,220.99		296.03	149.69	-	-	8,869.32	1,561.23	2,642.00		665.24		73.31		2,878.26	4,624.72	
28	402 CANCELADO FERNANDEZ AGUIRRE	18-Nov-04	2004	8	37.63	4,698.84	751.33		156.56	155.00	-	-	5,704.83	888.82	1,962.00		67.80		86.09		1,741.28	2,844.86	
29	404 EVANGELINA GONZALEZ MORIA	16-Ago-04	2004	8	37.63	7,397.29	1,178.94		291.18	239.08	-	-	8,943.48	1,304.62	2,205.00		665.24		73.31		4,233.53	4,801.83	
30	408 JORGE RODRIGUEZ PALOMERA	16-Ago-04	2004	8	37.63	8,318.65	1,304.48		350.03	270.94	-	-	12,244.89	1,643.87	1,274.00		648.81		83.16		1,548.21	4,801.83	
31	410 MIGUEL ANGEL VILLALBA SOLÍS	16-Ago-04	2004	8	36.01	8,396.27	894.61		276.28	183.38	-	-	8,335.67	833.37	2,743.24		487.29	1,225.20	58.21		5,649.92	1,501.46	
32	412 RAFAEL OSORIO RAMOS	16-Ago-04	2004	8	37.63	8,303.82	845.25		328.65	183.82	-	-	8,246.66	1,267.82			665.24		118.81		413.79	2,271.49	
33	418 LEONARDO VAN COBARRA ESTARROB	16-Ago-04	2004	8	37.63	7,438.29	1,189.81		296.07	247.28	-	-	8,563.61	1,608.82			665.24		74.56		2,048.83	2,113.33	
34	421 JULIO RAMOS GOMEZ																						
35	424 FABIAN GARCIA CARRILLO	21-Feb-05	2005	8	37.63	8,796.27	1,289.04		287.89	278.94	-	-	8,318.14	1,226.67	1,448.00		615.56		87.60		3,760.83	4,667.81	
36	426 PABLO PEREZ GOMEZ	21-Feb-05	2005	8	37.63	8,323.68	1,350.60		350.03	270.94	-	-	12,244.89	1,643.87			665.24		83.16		1,548.21	4,801.83	
37	426 JUANITA SUAREZ	21-Feb-05	2005	8	37.63	8,304.49	1,201.11		296.03	85.94	168.38	-	8,553.61	11.00	878.00		665.24		86.09		1,718.86	4,801.83	
38	437 ADOLFO YACQUEZ RUIZ	21-Feb-05	2005	8	37.63	8,282.82	845.25		296.03	124.13	-	-	8,469.85	843.32	884.00		388.18		86.09		1,728.30	4,286.86	
39	433 JESUS ERNESTO TORRES HEZA	11-Feb-05	2005	8	36.01	2,702.30	80.33	168.38			-	-	2,807.48	8.38	1,377.50		27.56	260.19	612.36	23.22		2,513.33	197.42
40	438 FABIOLA SONIA DURAN	21-Sep-05	2005	4	36.01	1,548.20			58.69	53.58	206.78	164.75	1,738.37				118.81		75.80		132.45	1,643.81	
41	438 JUANITA MARTINEZ GUANA COBARRA REYES	07-Ago-05	2005	8	37.63																		
42	435 JULIO GOMEZ MENDEZ	15-Ago-05	2005	8	36.01	1,290.17	1,002.62		54.24	44.63	206.74	111.50	1,848.65								100.83	1,564.02	
43	438 ALEJANDRO PADILLA LOBATO	15-Ago-05	2005	8	36.01	8,218.83	870.01		329.42	215.18	-	-	7,584.43	1,048.65	2,025.00		487.24		82.79		4,573.89	3,084.85	
44	438 ANSELMO FERNANDEZ RODRIGUEZ PALOMERA	16-Ago-05	2005	8	37.63	6,163.29	866.04		244.66	200.85	-	-	7,617.89	1,248.74	1,887.00		488.87		81.83		3,403.54	4,069.82	
45	440 FRANCISCO ALEJANDRO MARTINEZ MARIAY	07-Feb-06	2006	10	37.63	8,404.29	1,255.68		348.47	298.28	-	-	10,873.66	1,541.78	1,234.44		64.80		86.09		4,445.80	4,814.94	
46	441 JORGE CASTELLO PERAZ	15-Ago-05	2005	8	36.01	2,596.66	1,056.51		333.96	226.66	-	-	8,202.29	1,178.87			665.24		86.09		1,884.87	3,953.86	
47	443 RAMON VALENZUELA LOPEZ	18-Nov-04	2004	8	37.63	7,141.89	889.23		283.42	123.68	-	-	8,957.62	1,302.06			665.24		86.09		1,818.84	4,714.82	
48	448 ANTONIO ESTRADA TORRES	29-Feb-05	2005	8	36.01	4,736.81	802.28		212.54	174.03	-	-	5,775.99	888.30			665.24		47.31		1,142.31		

NÓMINA DE SUELDOS DEL PERSONAL DOCENTE  
 10 DE JULIO DE 2013

REGISTRO PATRONAL DEL INSS: 698 33185 36 2

R.F.C.: 73 90001724

CORREA DEL SUR 600 PL. MANZANA PRG. PRIMERO DE MAYO PTO VTA JALISCO C.P. 48338

No.	Nombre	FECHA DE INGRESO		Sueldo por hora	Horas Impartidas Asignatura "A"	Horas Impartidas Asignatura "B"	Sueldo Quincenal	Bono por Años de Servicio Prestado	Servicio de Guardia: 2,8750 €/hr	PERCEPCIONES		SUSPENSO AL EMPLEO	SUSPENSO AL PAGARO	TOTAL	ISR	PRESTAMOS (PENSIONES)	FONDO DE GARANTIA (PENSIONES)	FONDO DE AHORRO (PENSIONES)	FONASOT	CUOTA SINDICAL 1%	AJUO CIVIL	DESC. PRESTAMOS 06.00 704. JUNIO 2013 P-VAC 2600.00	TOTAL	NETO A PAGAR	
										Despensa 2,8625	Materiales 2,9750 "A" 2,1625 "B"														
36	STI MA DELIA PEREZ GONZALEZ	01-Sep-09	2009	4	66.01	78	2,494.72			112.00	36.28	146.36	-	2,899.18	43.69	948.00		163.84		24.94			1,178.37	1,517.82	
37	ANA ELIZABETH TRINIDAD OLIVERAS	01-Sep-09	2009	4	66.01	22	1,802.24		89.85	86.42	89.43	188.72	81.70	2,188.66				189.84		18.22				178.78	2,005.69
37	IRMA MARCELA VARELA RICHIEL	01-Sep-09	2009	4	66.01	45	2,208.89			166.86	147.06	-	-	4,814.79	438.82	778.16		332.62		42.07				1,689.67	2,821.62
38	JOSE MANUEL PALACIOS LOPEZ	16-Sep-09	2009	4	66.01	77	2,822.89			378.99	379.08	-	-	7,155.87	365.24	2,943.21		145.22		1,045.96		86.22		6,466.29	7,349.63
38	FRANCISCO GERARDO HERRERA ESCOBARDO	16-Sep-09	2009	4	66.01	22	1,802.24			66.42	66.45	198.78	88.96	2,112.97				165.22						165.22	1,948.52
100	EDUARDO FERNANDEZ PEREZ	21-Sep-09	2009	4	66.01	81	3,969.89			314.48	240.58	-	-	7,522.35	1,058.69	2,000.00		529.38		89.61	1,741.72		6,297.26	7,174.99	
101	ELBA MARTINA GORTIZ PALACIOS	18-Ago-10	2010	2	66.01	45	2,402.35			174.71	144.44	-	-	3,726.80	473.42	1,632.00		332.82		44.02				2,482.36	2,218.44
100	JORGE ARMANDO MEDINA SIDA	01-Sep-10	2010	2	66.01	79	3,194.81			308.72	225.07	-	-	2,258.81	1,919.81	1,768.00		541.90		81.26				3,296.86	3,338.75
100	INGENIERO SALVADOR LUNA PASANTES	01-Sep-11	2011	2	66.01	63	2,418.99			244.64	181.43	-	-	3,852.71	703.89	668.00		588.20		84.15				3,178.31	2,672.30
104	JUAN CARLOS MOYA OROZCO	04-Mar-11	2011	2	66.01	35	2,012.39			138.89	104.13	128.12	-	2,255.40	124.68			219.88		30.15				372.80	2,078.50
106	GABRIEL PERA JIMENEZ	16-Mar-11	2011	2	66.01	30	2,580.32			116.49	89.23	148.28	-	2,788.26	83.69	768.00		222.26		20.80				1,073.44	1,207.81
106	DAVID FRANCISCO FLORES CASTAÑEDA	04-Mar-11	2011	2	66.01	19	880.11			58.63	26.75	208.73	182.26	1,082.87		430.00		70.11		8.66				811.71	568.26
107	LUIS CARLOS DE ROSA RIALO	01-Sep-11	2011	2	66.01	65	2,590.24			202.29	190.39	-	-	6,038.45	743.20	1,100.00		424.02		55.21				3,381.14	3,026.32
108	ANDRES EDUARDO REYES GONZALEZ	01-Sep-11	2011	2	66.01	39	3,068.40			152.77	107.12	126.12	-	2,242.27	144.87			479.24		30.96				386.87	2,058.40
109	ELIZABETH GONZALEZ LOPEZ	01-Sep-11	2011	2	66.01	6	568.00			61.59	22.80	260.89	184.32	862.27				75.11		6.68				79.86	867.28
110	OCTAVIO ANTONIO CHAVEZ AGUILAR	01-Sep-11	2011	2	66.01	18	1,548.20			68.89	52.55	200.70	184.74	1,778.27		312.00		149.22		15.48				373.70	1,402.86
111	JUAN CARLOS FERREREL MAMAYILLAS	05-Sep-11	2011	2	66.01	41	2,529.45			108.18	171.86	-	-	3,602.81	518.21	768.00		292.41		26.28				1,410.96	2,899.83
112	ALBAJO GARCIA DE LA S	09-Mar-11	2012	1	66.01	24	2,054.21			132.21	101.12	188.50	3.16	2,169.89				233.96		232.22				233.96	1,961.15
113	DAVID ROSA PANTOJA	12-Sep-12	2012	1	66.01	24	2,054.24			69.18	11.60	174.75	52.36	2,181.55				175.46		20.64				196.15	2,089.52
					5,149	5,018	844,187.96	72,693.81	2,218.73	27,041.41	27,819.20	4,190.08	1,202.36	769,193.18	126,268.86	164,631.66	1,407.56	60,294.77	11,534.00	6,412.44	4,686.18	1,300.00		236,816.16	634,863.22