



INSTITUTO TECNOLÓGICO SUPERIOR  
PUERTO PLATA  
NÓMINA DE SUELDOS DEL PERSONAL DOCENTE  
30A. DICIEMBRE DE 2014

REGIMINO PATRONAL DFL 1842. HR 35166 3/17

R.F.C. ITC M001724

CORREA DEL SUR 600 EL MANUAL ESQ. PRIMERO DE MAYO #102 VILLA LINDA C. P. R.D.

No.	Nombre	FECHA DE INGRESO	R.F.C.	Sueldo por Hora	Horas Impugnadas "A"	Horas Impugnadas "B"	Sueldo Quincenal	Bono por Años de Servicio Prestado	Servicio de Docencia BATH/AM	Compensa 4:8187	Materiales Dictados 3:3578 "A" 3:8760 "B"	AGUINALDO 0-1111 c "A" 0-1111 c "B"	SUSSIDIO AL EMPLEO	SUSSIDIO AL EMPLEO PAGADO	TOTAL	IGR	PRESTAMOS (PENSIONES)	FONDO DE GARRAFA (PENSIONES)	FONDO DE AHORRO PENSIONES	PONACCOT	CUOTA SINDICAL 1%	OTROS	JUICIO CIVIL	DESC. PENA TANTO 300.00 20% 450.00 30% P. NAC 300.00	DESC. CUOTA DE INDEMNIDAD 20% 20.00 20% 20.00	TOTAL	NETO A PAGAR
1	BORGES ALAN MARTINEZ ROMERO	19-sep-98	1998	14	MARS-871126-753	101.65	8,556.13	2,475.43	492.26	338.26					13,019.85	2,299.51	3,360.98	208.26	556.89	731.81	66.56				6,262.70	6,028.84	
2	BORGES ROSA LA MOROS	16-sep-01	2001	12	GOMR-692736-929	99.24	2,391.44	821.85	120.74	96.70					2,445.92	120.20	599.00		182.31		25.91					1,033.14	2,352.77
3	JUAN MANUEL MARCHI RAMIREZ	18-sep-91	1991	12	MARS-849812-187	101.65	8,402.96	1,038.26	332.56	226.22					9,468.70	1,281.94	1,762.50		448.29		66.04					3,687.27	4,982.43
4	HERBERTO GARCIA GASCANES	04-sep-92	2002	11	SA-01-681254-739	99.24	2,412.72	830.89	130.10	90.11					2,532.74	94.78	718.90		182.31		25.19					1,015.22	2,147.52
5	GABRIEL GARCIBARRA SILVA	21-sep-02	2002	11	GASB-879824-431	101.65	8,538.60	1,078.49	484.77	309.20					10,322.16	1,847.28	2,324.85	128.70	604.82		85.36					4,999.90	5,121.15
6	VICTOR JAVIER GUISERRA GONZALEZ	20-sep-92	1992	11	GAGU-491329-244	101.65	8,235.68	1,811.40	380.21	289.25					10,734.94	1,250.82	2,218.69		587.84		82.94					4,421.70	5,082.29
7	ALDO AMON HERNANDEZ GERVANIER	20-sep-92	1992	11	HEGA-749191-136	101.65	8,860.66	2,189.21	487.41	348.78					12,842.45	2,287.69			691.22		99.60					3,041.81	5,803.24
8	FRANCISCO JAVIER DEZARRO AG	20-sep-92	1992	11	DFCF-990819-064	99.24	2,172.32	735.21	67.02	43.05					2,262.69	174.31	1,498.32		692.22		79.89					890.78	2,200.82
9	DAVID MOYA HERNANDEZ	21-sep-08	2008	5	MOYD-581228-959	99.24	2,890.69	493.04	145.96	100.15					3,120.12	65.63	713.00		162.31		20.91					300.70	3,420.83
10	RODRIGO OLIVER DELGADO ARCEA	09-sep-02	2002	11	OLDA-789108-158	99.24	2,259.44	1,583.05	380.68	282.65					4,125.17	1,496.84			450.37		99.79					2,652.94	6,788.81
11	MARILISSA TOHNEY SONTAG	12-sep-02	2002	10	TO-081145-613	99.24	3,812.64	1,237.10	399.58	248.95					5,358.23	1,278.69			450.79		90.13					1,788.60	6,743.13
12	CARLOS CARMANIERA SOTO	07-sep-99	1999	10	CARS-839817-958	101.65	8,398.20	1,687.06	395.12	299.16					10,092.84	1,748.79	2,487.00		604.82		85.36					4,008.66	5,694.72
13	MA DE JESUS ARBORELLA	18-sep-02	2002	10	AQUA-711326-269	101.65	8,148.80	1,878.70	433.68	321.78					10,734.94	1,901.07	2,818.60		692.22		99.48					4,273.45	5,461.20
14	LUIS EDUARDO GARCIA NADE MID	18-sep-93	1993	10	GANA-449616-418	101.65	8,453.45	1,890.88	468.14	332.48					12,154.78	2,288.08	2,772.50		692.22		85.36					4,082.81	7,037.94
15	ALEJANDRA BEGONA LOGAZO	18-sep-93	1993	10	BELA-881009-666	101.65	8,868.10	1,811.01	492.96	336.05					12,288.12	2,113.72	3,708.86	210.40	692.22		86.68					4,013.96	6,441.26
16	FRANCISCO AMADOR PAL DOMINGUEZ	08-sep-93	1993	10	PAOP-991203-688	101.65	8,316.66	1,862.11	322.66	299.84					10,734.94	1,818.62	2,261.75		692.22		86.68					4,098.68	4,899.68
17	CARLOS GARCIA LIMA	08-sep-93	1993	10	GAC-881322-818	101.65	8,894.75	1,871.24	497.78	339.85					12,388.60	2,144.28	3,807.80		692.22		90.17					4,917.87	6,437.67
18	JOSE ALFONSO BAÑO FRANCA	20-sep-03	2003	10	BAFR-709492-874	101.65	8,198.40	1,891.28	460.85	343.20					12,516.80	2,176.05	3,000.00		692.22		86.68					3,898.90	5,569.97
19	ROBINA HERNANDEZ ROSALES	17-sep-99	1999	10	HERR-841202-898	101.65	8,453.45	1,890.88	468.14	332.48					12,154.78	2,288.08			692.22		86.68					4,082.81	5,265.47
20	HECTOR RUBEN GONZALEZ DE SANCHEZ	21-sep-04	2004	5	GOSB-581714-059	99.24	2,891.44	493.04	120.74	96.70					3,262.42	109.60	668.30		182.31		20.91					1,026.23	2,352.20
21	JOSÉ GUILERMO HERNANDEZ VILLALBA	21-sep-08	2008	5	MEVL-581212-920	99.24	2,192.20	735.21	96.21	61.75					2,350.24	17.79	1,729.24		182.31		17.47					1,829.91	2,280.20
22	EDUARDO JESUS GARCÉS BORGHEZ	18-sep-04	2004	5	GABR-879009-849	101.65	8,132.20	1,845.78	388.65	286.05					10,267.29	1,846.17	2,390.90		694.89		91.93					4,016.31	5,661.94
23	IRMA AFRINA CANTO MENDOZA	18-sep-04	2004	5	ICAM-881011-088	101.65	8,263.85	1,282.48	392.48	268.68					10,248.81	1,448.38	2,289.50		694.89		91.93					4,016.31	5,661.94
24	MARIA LIZETH MARTINEZ MENDOZA	18-sep-04	2004	5	MMAL-790819-909	101.65	8,898.80	1,836.95	404.77	300.20					10,734.94	1,796.92	2,389.50		694.89		91.93					4,016.31	5,661.94
25	MIGUEL ANJEL ANDINO VEGA	18-sep-04	2004	5	GA-M-709027-020	99.24	2,896.24	1,351.12	491.17	300.38					4,347.84	1,491.09	1,612.70		694.89		91.93					4,700.12	6,000.80
26	RAUL ARZETA FLORES	18-sep-04	2004	5	ARRF-891728-898	101.65	8,338.20	1,836.26	395.12	299.16					10,859.84	1,738.84			694.89		91.93					4,016.31	5,661.94
27	RODRIGO ANTONIO LULLO	18-sep-04	2004	5	AQUA-711326-269	101.65	8,148.80	1,878.70	433.68	321.78					10,734.94	1,738.84	2,442.50		692.22		1,420.73					4,332.12	5,120.22
28	CAROLINA FERNANDEZ ARIZ	18-sep-04	2004	5	FRAR-701209-888	101.65	8,134.15	1,823.15	345.75	262.52					10,818.20	886.81	1,882.30		692.22		91.93					4,016.31	5,661.94
29	IVANDELBA GONZALEZ MORA	18-sep-04	2004	5	GOME-718122-026	101.65	8,844.28	1,888.28	409.89	303.28					10,808.86	1,792.12	2,269.80		694.89		91.93					4,016.31	5,661.94
30	JOSÉ RODRÍGUEZ PALOMERA	18-sep-04	2004	5	ROPA-728918-888	101.65	8,361.80	1,833.32	443.32	328.85					11,857.24	2,098.49	1,873.90		694.89		1,889.29					4,230.94	5,661.94
31	MIGUEL ANGEL VALLELLA SOLÍS	18-sep-04	2004	5	VALM-700219-849	99.24	2,898.44	1,210.15	300.68	253.65					4,362.46	1,618.78	2,247.24		694.89		1,225.28					4,230.94	5,661.94
32	RAUL GONZALEZ RAMOS	18-sep-04	2004	5	GOMR-721217-847	101.65	8,894.20	1,881.23	379.48	297.26					10,818.20	1,042.80			692.22		789.91					4,332.12	5,120.22
33	LEONARDO JUAN SECURITA RIZARRON	18-sep-04	2004	5	RIBR-991209-888	101.65	8,538.20	1,890.35	326.12	265.18					10,859.84	1,706.66			694.89		91.93					4,016.31	5,661.94
34	FABIAN GARCIA CARULLO	07-sep-05	2005	5	GACR-820127-808	101.65	8,263.85	1,282.48	392.48	268.68					10,698.81	1,506.54			694.89		91.93					4,016.31	5,661.94
35	ROSALBA PENA JIMENEZ	07-sep-05	2005	5	PEJL-879028-827	101.65	8,263.85	1,282.48	392.48	268.68					10,698.81	1,506.54			694.89		91.93					4,016.31	5,661.94
36	JUANITA TAPPA ROSAS	07-sep-05	2005	5	TAPR-842021-828	101.65	8,458.80	1,898.80	433.68	326.32					11,484.90	1,994.79	2,912.90		692.22		91.93					4,016.31	5,661.94
37	ADOLFO VASQUEZ RUIZ	07-sep-05	2005	5	VARV-711301-958	101.65	8,266.95	892.10	293.84	216.08					9,766.77	1,988.89	1,734.87		694.89		91.93					4,016.31	5,661.94
38	LUIS ANASTASIO TORRES MEZA	11-sep-05	2005	4	TORE-750211-862	99.24	3,842.44	1,483.11	291.25	183.81					5,319.65	234.65	1,277.50	27.66	272.47		600.06					2,891.79	3,892.81
39	ANGELITA SERRA GONZALEZ	01-sep-05	2005	4	SERRA-811214-822	99.24	1,808.40	820.18	94.24	80.08					1,924.24	14.99	1,760.29		182.31		16.08					3,000.00	1,661.20
40	EDUARD GARRON MENDEZ	15-sep-05	2005	4	GARR-750816-868	99.24	2,201.24	720.12	67.48	46.73					2,315.73	111.03	1,665.20		182.31		16.08					1,788	1,823.28
41	ALEJANDRO PABLO VIGIL VERA	15-sep-05	2005	4	VERV-801130-834	99.24	2,148.00	1,142.81	390.50	287.02					3,665.30	1,042.49											

INSTITUTO GUATEMALTECO DE SEGUROS SOCIALES  
**INSTRUMENTO**  
**NÓMINA DE SUELDOS DEL PERSONAL DOCENTE**  
**20A, DICIEMBRE DE 2013**

REGISTRO PATRONAL DEL ISS: 808 35165 30.2

R.F.C. ITS 99061724

CORREA DEL SUR 600 EL MANGAL ESQ. PRIMERO DE MAYO PRO.VIA LAZARTEO C. PAROIS

PERCEPCIONES

No.	Nombre	FECHA DE INGRESO	R.F.C.	Sueldo por Hora	Horas Impartidas Asignatura "A"	Horas Impartidas Asignatura "B"	Sueldo Quincenal	Ecto por Años de Servicio Prestado	Servicio de Guardería 5,6750 x 20'	Despensas 4,8167	Mensual Dedicación 3,3375 x 24' 3,5750 x 20'	ADJORNALADO 0.1111 x "A" 0.1111 x "B" 0.1111 x "C" 0.1111 x "D"	SUBSIDIO AL EMPLEO	SUBSIDIO AL EMPLEO PAGADO	TOTAL	IGR	PRESTAMOS (PENSIONES)	FONDO DE GARANTIA (PENSIONES)	FONDO DE AHORRO PENSIONES	FONACOT	CUOTA SINDICAL 1%	OTROS	JUICIO CIVIL	INDIC. PRESTAMOS 500.00 x 0.01 200.00 x 0.01 100.00 x 0.01	Desc. concepto de INGRESOS 2013 5000.00	TOTAL	NETO A PAGAR
88	JOSÉ MANUEL PANORAMA LOPEZ	29-ene-09	PAJL-991208-208	59.28	51		7,226.18			390.21	272.24				7,888.63	1,140.00	2,822.75	37.40	521.75	1,028.26	72.26					5,795.00	2,122.51
89	FRANCISCO GERARDO HEREDIA ESCOBAR	29-ene-09	HEFC-920814-501	56.26	25		2,224.90			120.47	83.44			189.76	2,514.87				183.89			22.24				144.79	2,379.17
90	RODOLFO FERNANDEZ PEREZ	21-ene-09	PERF-991013-509	56.26	85		7,855.04			420.06	287.24				8,562.34	1,326.63	2,266.00		546.84			72.52		2,189.74		5,152.84	2,911.50
91	AUGUSTO ANAEL MARTINEZ DIAZ	16-ene-10		59.28	92		8,216.48		1,028.89		148.14	112.26			10,405.57	1,811.48			907.72			83.10				2,852.27	7,603.80
92	ELBA MARTINA GONZALEZ PALACIOS	16-ene-10	GOPE-760214-804	101.65	53		5,387.48			266.36	188.48		126.10		5,968.42	872.66	1,850.00		348.81			58.97				2,864.26	3,227.34
93	JORGE ARMANDO MEXICALTECA	21-ene-10	MEJM-200804-514	59.28	89		7,859.04			428.88	287.24				8,575.16	1,326.63	1,828.00		382.18			79.50				3,788.51	4,862.84
94	WENCESAO SALVADOR LEMA PASANTIS	21-ene-11	LEPW-880115-508	56.26	84		7,506.24			424.77	282.26				8,213.27	1,209.49	1,500.00		546.84	325.80	72.06					3,969.57	4,599.89
95	CARLOS PEÑA JIMENEZ	16-ene-11	PEPJ-970409-491	59.28	54		4,208.58			220.38	128.89				4,557.85		856.72		243.29			47.38				1,642.23	3,022.35
96	DAVID FRANCISCO PEREZ CASTAÑEDA	16-ene-11	PERC-850216-558	56.26	12		1,272.12			57.82	40.26		206.78	138.82	1,476.78		420.00		15.86			10.72				479.86	789.24
97	LARA CAROLA DE ROMAN MELLO	21-ene-11	ROML-760911-886	59.28	17		8,284.88			347.13	238.96				8,871.97	851.78	1,106.00		442.59			89.48				2,644.74	4,327.81
98	ANDRES ENRIQUE REYES GONZALEZ	21-ene-11	REGR-920802-455	56.26	26		3,216.90			122.47	120.15				3,519.52	277.87			222.89			32.17				447.94	2,972.85
99	ELIZABETH GONZALEZ LOPEZ	21-ene-11	GOPE-921109-501	59.28	12		692.80			45.19	33.26		206.78	143.51	875.35		373.00		39.86			5.04				358.59	685.57
100	OCTAVIO ANTONIO DIAZ AZULAR	21-ene-11	CAAO-900510-621	56.26	24		2,244.64			112.66	80.10		188.78	48.19	2,573.57				151.80			124.29				124.29	2,225.79
101	LUYSA GARCIA ESPINOZA MARRULLAN	26-ene-11	EMAL-760209-522	56.26	57		4,507.78			246.75	120.21				4,874.74	516.72	700.00		302.86			46.57				1,633.16	3,241.57
102	ALEJO GARCIA DE LA O	09-ene-11	GACD-201005-103	56.26	48		4,246.28			221.46	189.20				4,656.94	688.24	1,058.00		242.29			42.84				1,811.29	2,849.89
103	DAVID ANTONIO MARTINEZ	12-ene-12	AMPA-851217-861	59.28	27		2,412.72			120.10	80.11				2,612.94	37.00	477.00		162.22			24.72				729.46	1,812.46
					3,818	4,143	737,626.79	96,836.47	4,625.16	37,917.25	24,627.38		4,021.36	-903.87	801,986.06	133,169.84	156,789.33	1,843.12	52,381.58	18,770.58	7,376.27	81.79	7,324.82	1,000.00	803.26	375,258.81	528,756.14